

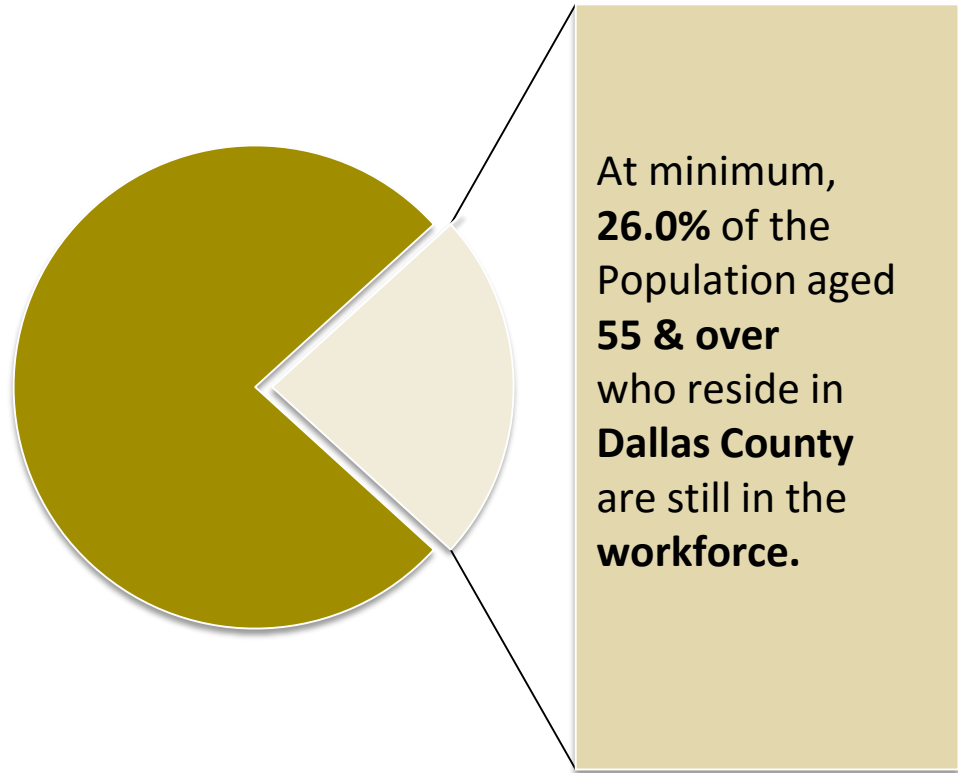
Dallas County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,999
5 to 9 years	3,363
10 to 14 years	2,763
15 to 19 years	3,086
20 to 24 years	2,833
25 to 34 years	4,939
35 to 44 years	4,729
45 to 54 years	6,000
55 to 59 years	2,852
60 to 64 years	2,860
65 to 74 years	3,667
75 to 84 years	1,959
85 years and over	693



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	11,307
Nursery school, preschool	470
Kindergarten	840
Elementary school (grades 1-8)	4,818
High school (grades 9-12)	2,551
College or graduate school	2,628



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	27,699
Less than 9 th grade	1,788
9 th to 12 th grade, no diploma	4,395
High school graduate (includes equivalency)	9,811
Some college, no degree	5,696
Associate's degree	2,003
Bachelor's degree	2,353
Graduate or professional degree	1,653



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Dallas	15,721	14,254	1,467	9.3%	3,075	4,542
Marengo	7,899	7,331	568	7.2%	779	1,347
Perry	3,675	3,314	361	9.8%	886	1,247
Sumter	5,304	4,932	372	7.0%	770	1,142
Wilcox	2,896	2,507	389	13.4%	697	1,086

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	82	Customer Service Representatives	16
Sewing Machine Operators	65	Shipping, Receiving, and Traffic Clerks	13
Team Assemblers	53	Stock Clerks and Order Fillers	13
Welders, Cutters, Solderers, and Brazers	43	Industrial Truck and Tractor Operators	13
Inspectors, Testers, Sorters, Samplers, and Weighers	37	Laborers and Freight, Stock, and Material Movers, Hand	13
Packers and Packagers, Hand	28	Construction Laborers	12
Preschool Teachers, Except Special Education	26	Cooks, Institution and Cafeteria	9
Packaging and Filling Machine Operators and Tenders	25	Heavy and Tractor-Trailer Truck Drivers	9
Cashiers	22	General and Operations Managers	8
Teacher Assistants	21	Retail Salespersons	8



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	170	Heavy and Tractor-Trailer Truck Drivers	26
Team Assemblers	108	Sewing Machine Operators	24
Welders, Cutters, Solderers, and Brazers	53	Executive Secretaries and Executive Administrative Assistants	23
Cashiers	52	Laborers and Freight, Stock, and Material Movers, Hand	23
Customer Service Representatives	49	Combined Food Preparation and Serving Workers, Including Fast Food	22
Office Clerks, General	41	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18
Nursing Assistants	30	Licensed Practical and Licensed Vocational Nurses	17
Retail Salespersons	29	Home Health Aides	17
Cooks, Fast Food	27	Food Preparation Workers	16
Construction Laborers	27	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	146	Automotive Service Technicians and Mechanics	13
Registered Nurses	40	Inspectors, Testers, Sorters, Samplers, and Weighers	13
Customer Service Representatives	32	Pharmacists	11
Maintenance and Repair Workers, General	30	Industrial Engineers	10
Physical Therapists	20	Family and General Practitioners	10
Home Health Aides	19	Internists, General	9
Licensed Practical and Licensed Vocational Nurses	18	Insurance Sales Agents	9
Merchandise Displayers and Window Trimmers	16	Financial Managers	8
Speech-Language Pathologists	15	Surgeons	8
Medical and Health Services Managers	14	Occupational Therapy Assistants	8



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-4.4%	-5.6%
Age 20-64 Population Growth	-11.4%	-17.7%
Nonagricultural Job Growth	2.6%	4.1%
Worker Shortfall (%)	14.0%	21.8%
Worker Shortfall	1,923	2,997



Occupational Wages

Dallas County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.41	\$17.52	\$22.07

Dallas County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.45	\$13.61	\$16.20

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

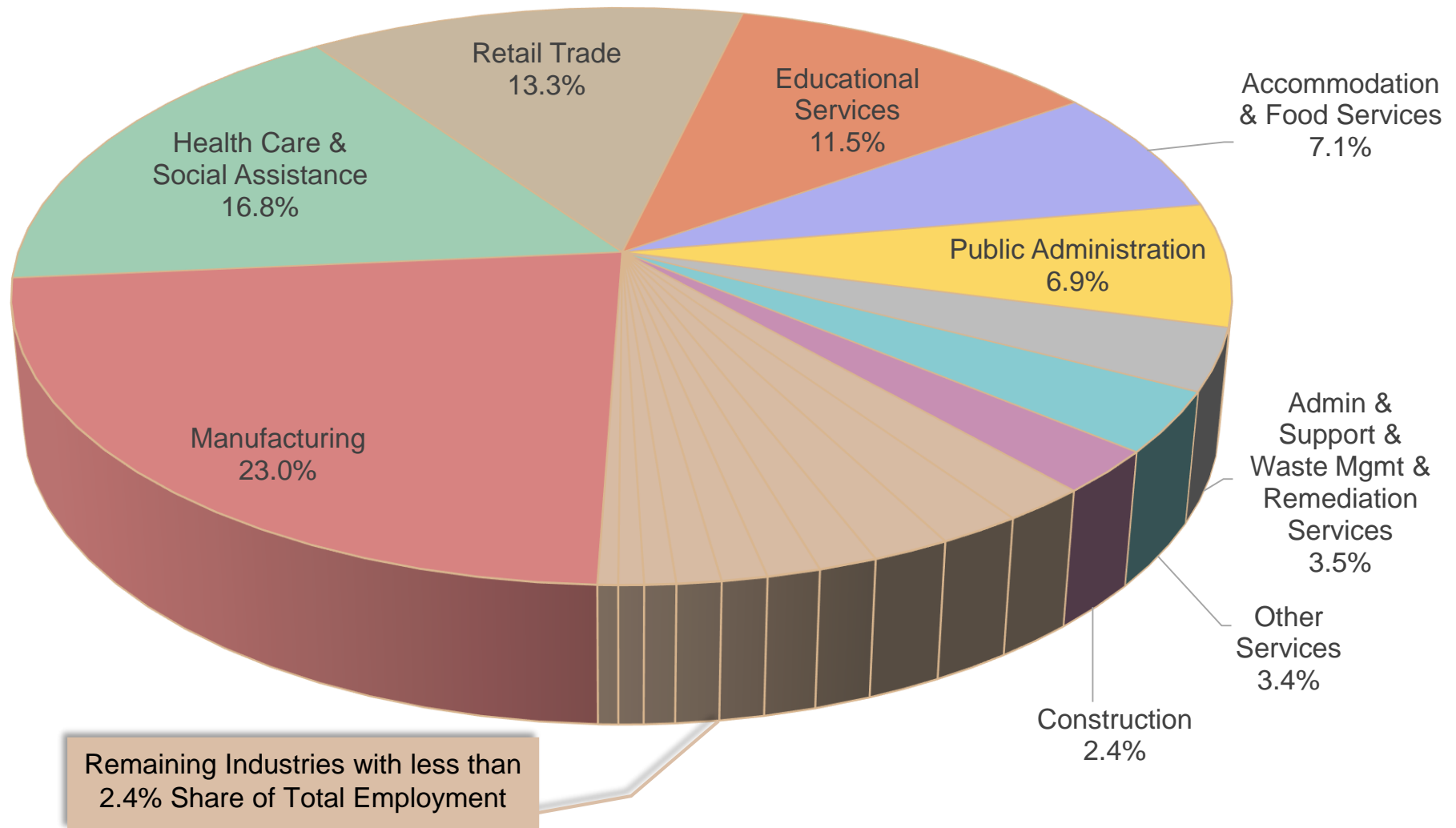
Occupational Wages

Annual Salary Area Comparison

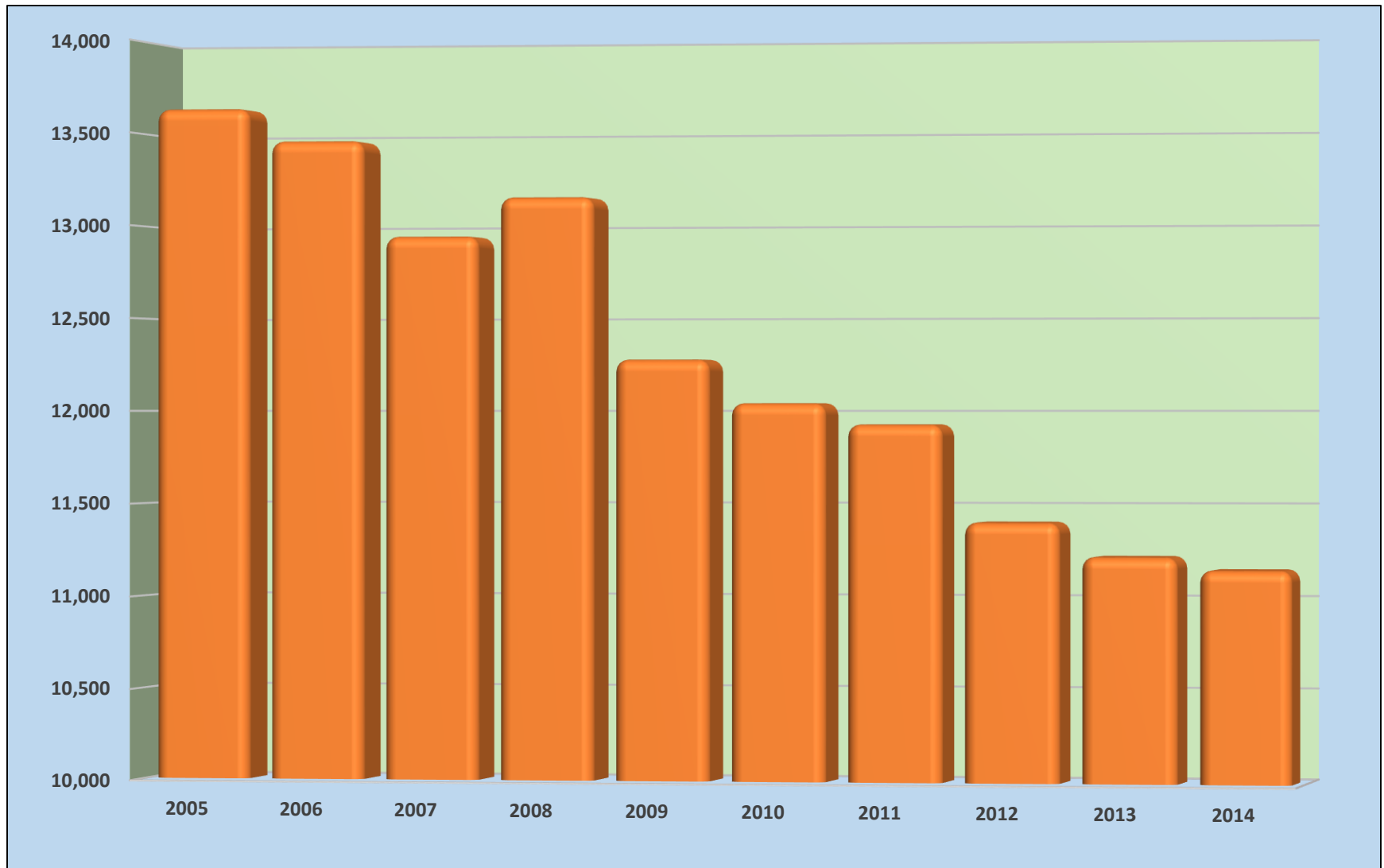
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Dallas County			
Total	\$17,501	\$36,446	\$45,920
Production	\$17,578	\$28,316	\$33,685
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

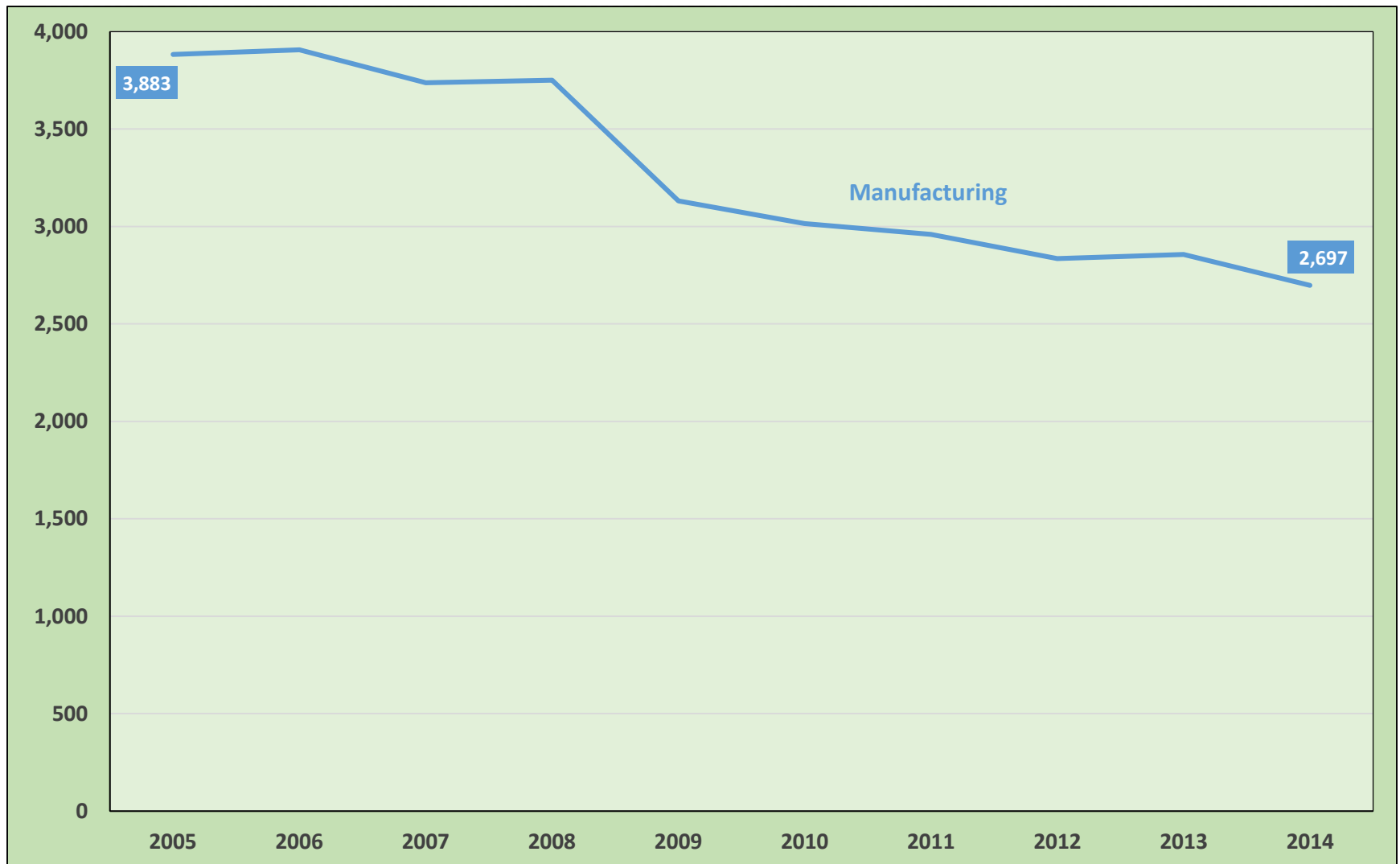


Total Industry Employment Trend



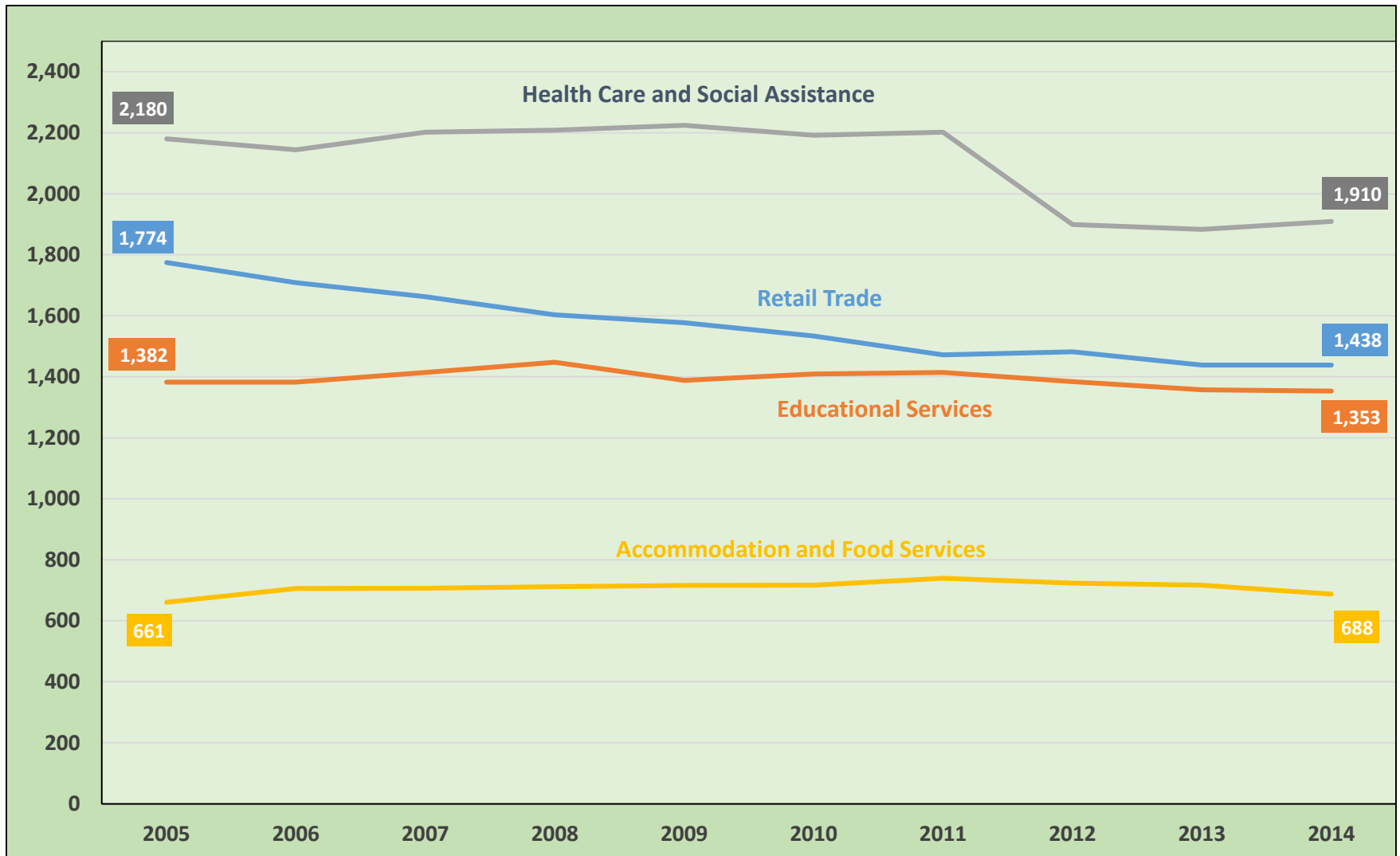
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Industry Sector Employment Trends

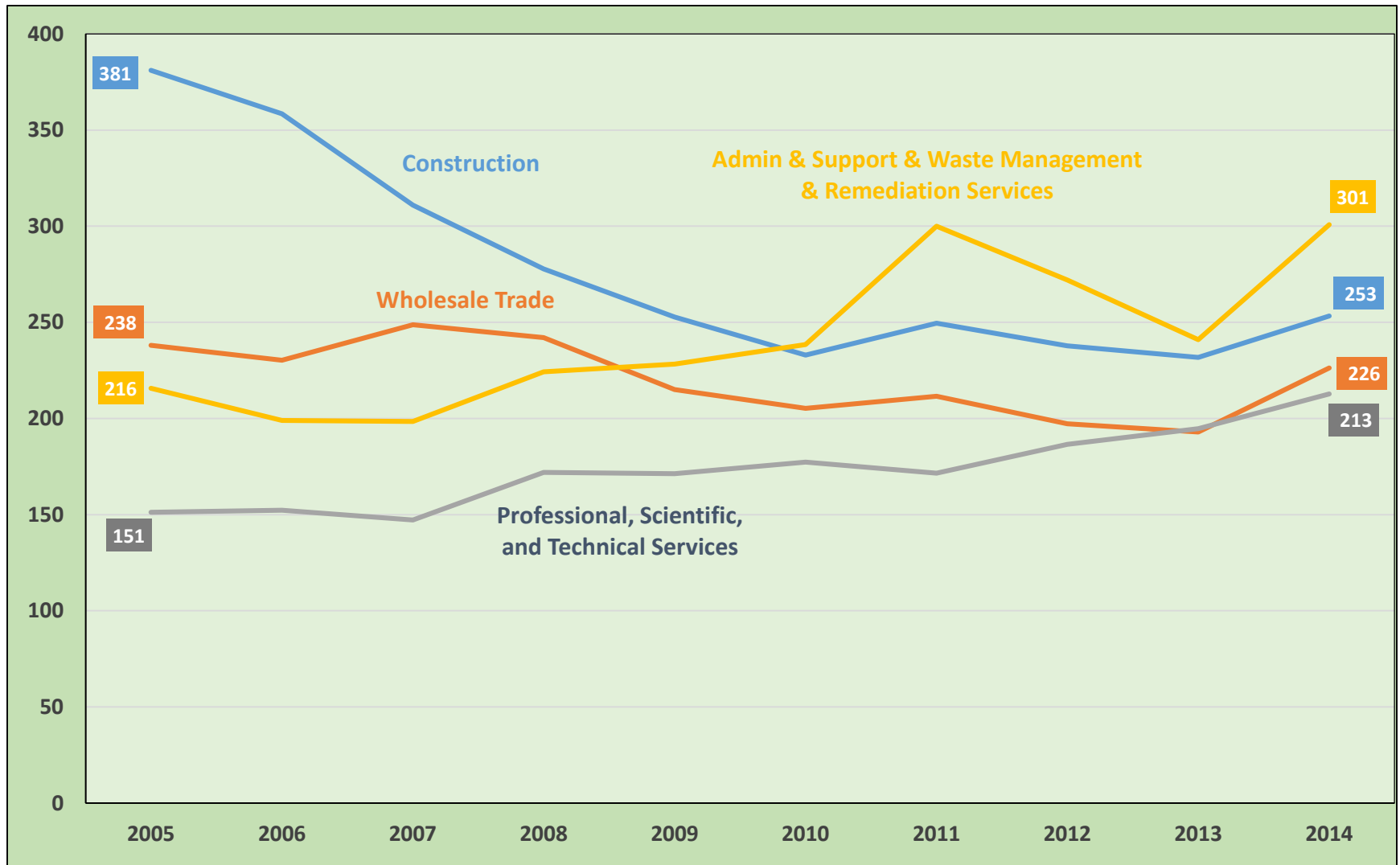


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends

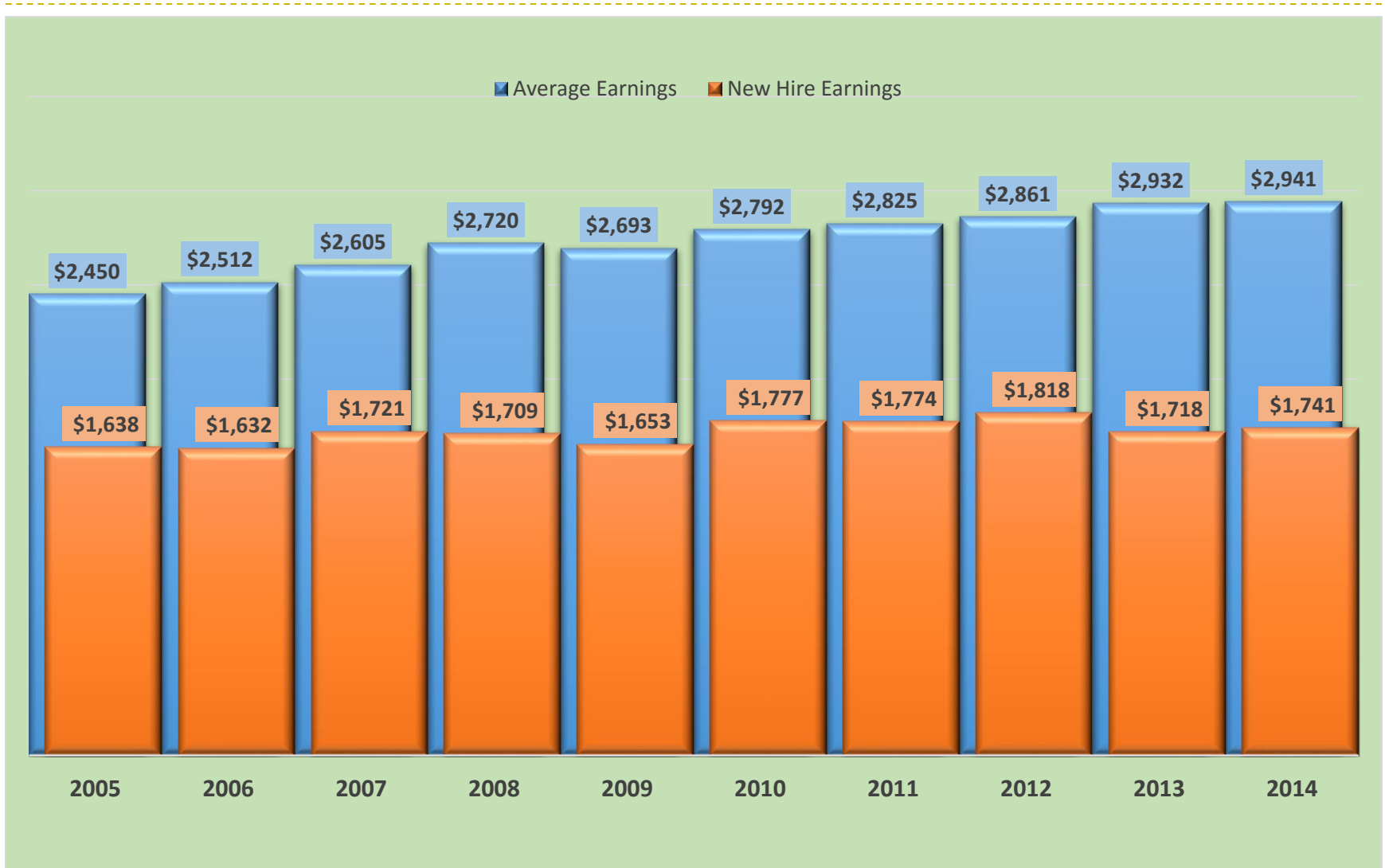


Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



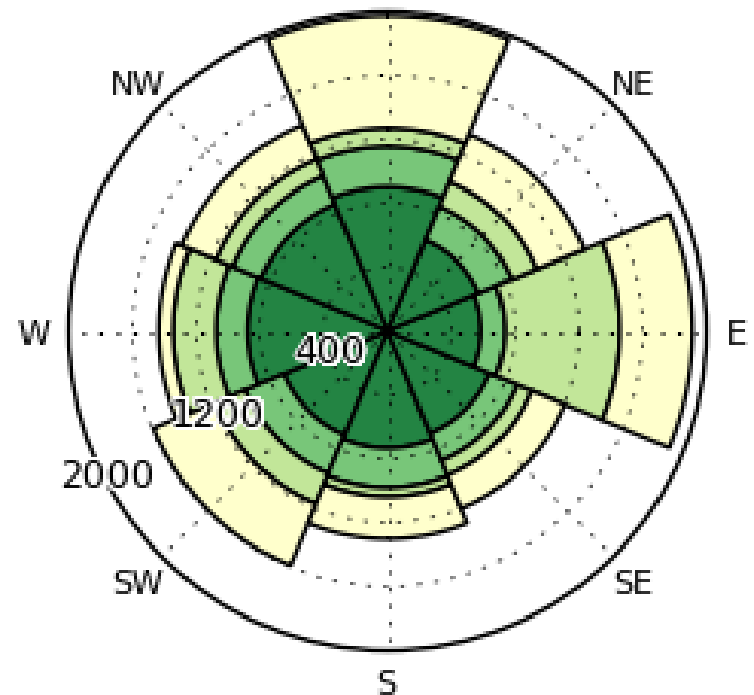
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

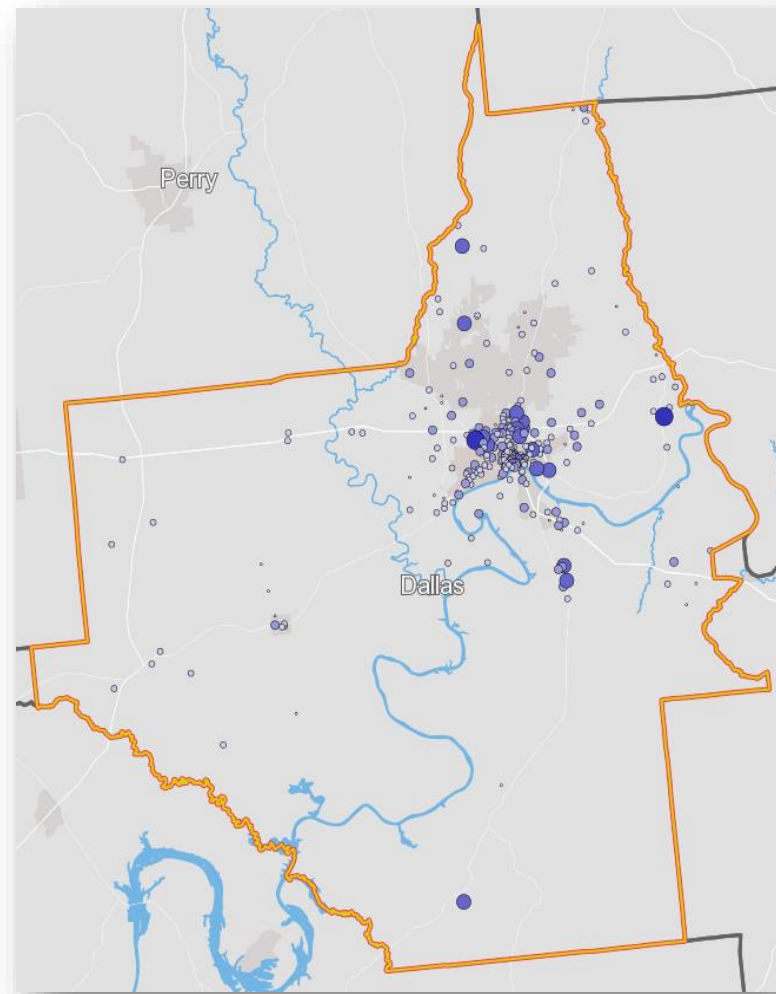
Distance Workers Travel to Dallas County to Work

	Count	Share
Total Primary Jobs	12,138	100.0%
Less than 10 miles	5,968	49.2%
10 to 24 miles	1,716	14.1%
25 to 50 miles	1,748	14.4%
Greater than 50 miles	2,706	22.3%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

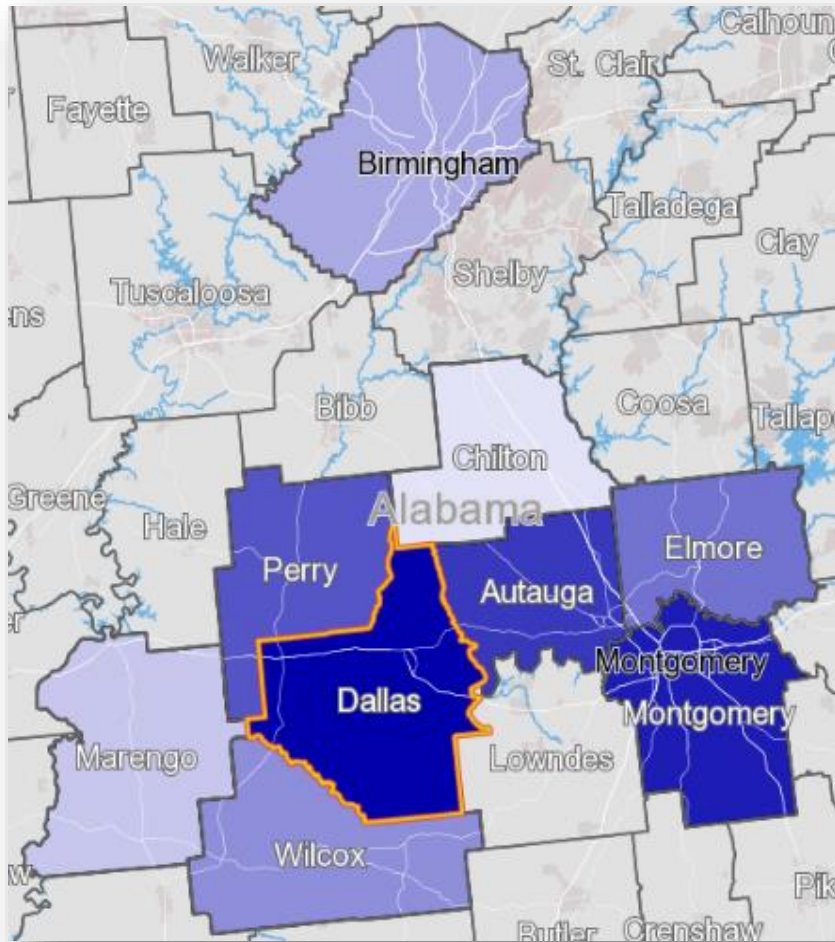


Jobs by Worker Age	Count	Share
Age 29 or younger	2,350	19.4%
Age 30 to 54	6,629	54.6%
Age 55 or older	3,159	26.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,341	11.0%
High school or equivalent, no college	3,287	27.1%
Some college or Associate degree	3,333	27.5%
Bachelor's degree or advanced degree	1,827	15.1%
Educational attainment not available (workers aged 29 or younger)	2,350	19.4%
Jobs by Worker Sex	Count	Share
Male	5,494	45.3%
Female	6,644	54.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	3,106	25.6%
\$1,251 to \$3,333 per month	5,369	44.2%
More than \$3,333 per month	3,663	30.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Dallas County



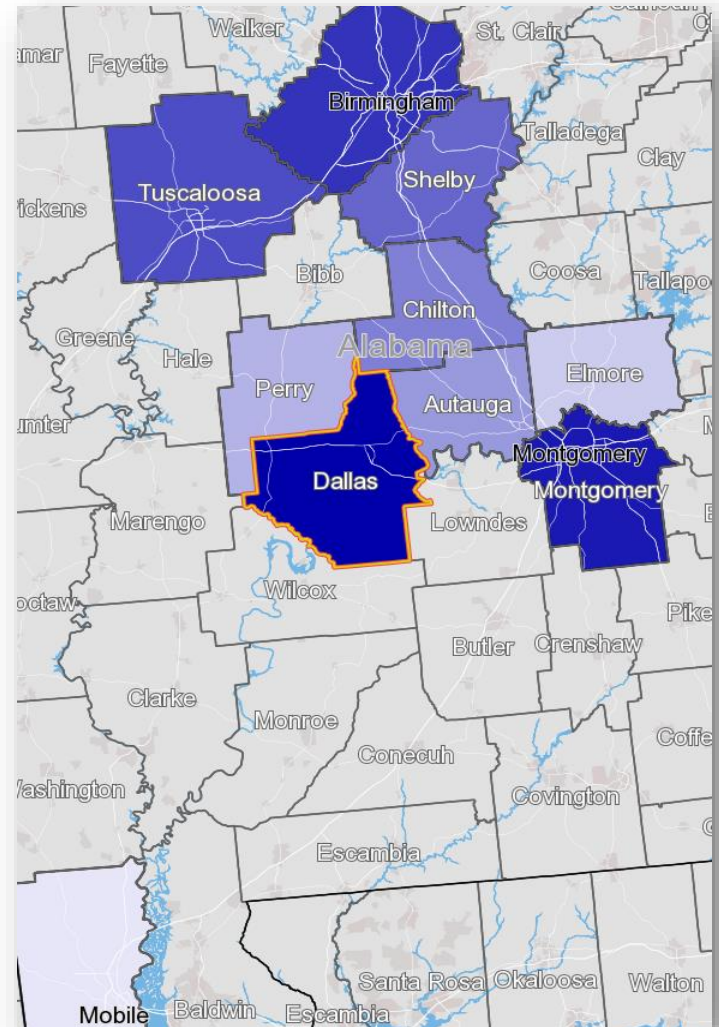
	Count	Share
Dallas County, AL	7,244	59.7%
Montgomery County, AL	475	3.9%
Autauga County, AL	444	3.7%
Perry County, AL	348	2.9%
Elmore County, AL	267	2.2%
Wilcox County, AL	252	2.1%
Jefferson County, AL	233	1.9%
Marengo County, AL	177	1.5%
Chilton County, AL	152	1.3%
Mobile County, AL	152	1.3%
All Other Locations	2,394	19.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

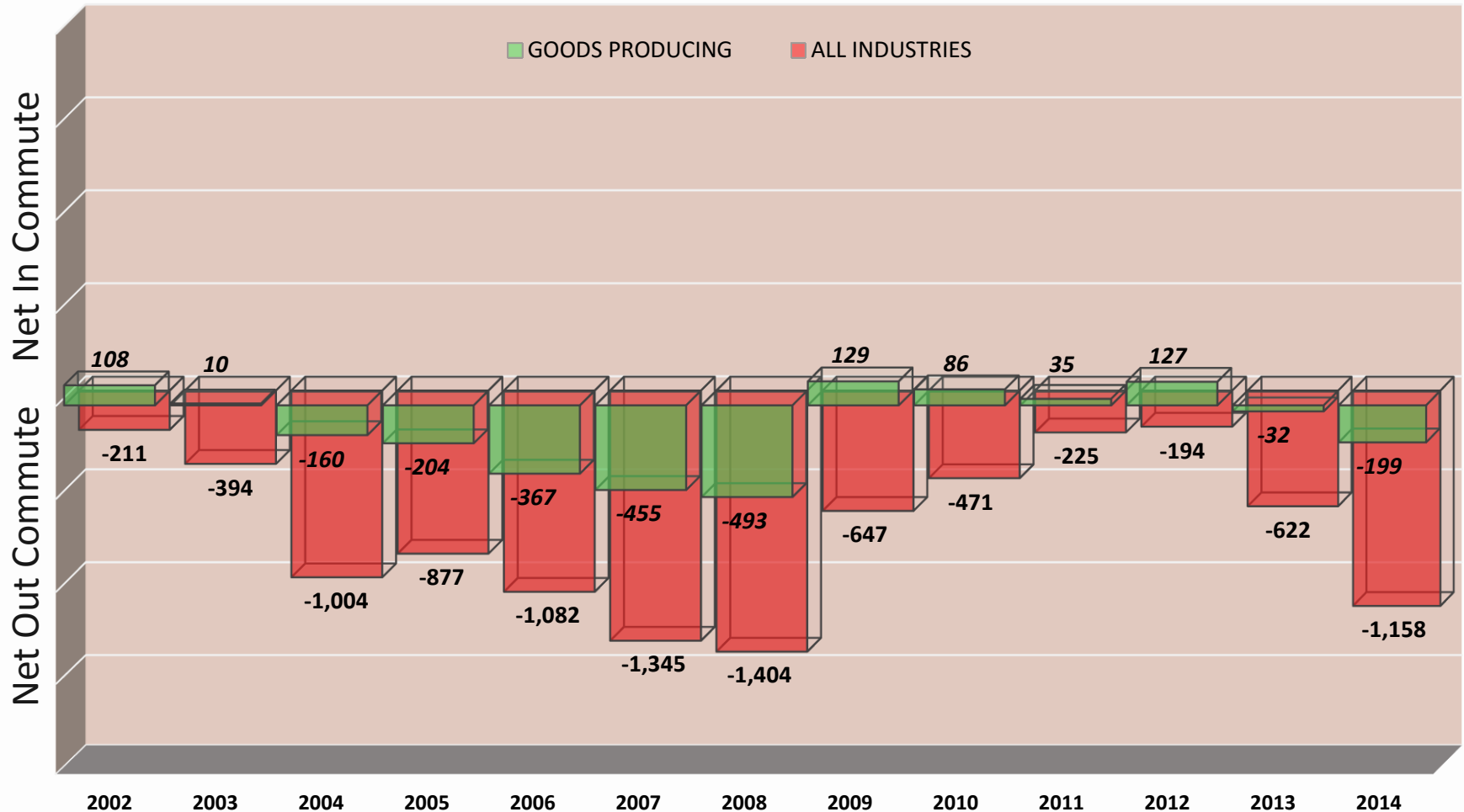
Counties Where Dallas County Residents Commute to Work

	Count	Share
Dallas County, AL	7,244	54.5%
Montgomery County, AL	1,091	8.2%
Jefferson County, AL	1,083	8.1%
Tuscaloosa County, AL	581	4.4%
Shelby County, AL	320	2.4%
Chilton County, AL	253	1.9%
Autauga County, AL	244	1.8%
Perry County, AL	152	1.1%
Elmore County, AL	134	1.0%
Mobile County, AL	120	0.9%
All Other Locations	2,074	15.6%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Dallas County High School	121	58	8	1	6	15	49	9
Keith Middle-High School	41	27	2	0	3	5	24	3
Selma High School	207	130	22	13	8	43	119	11
Southside High School	87	41	8	3	8	19	36	5



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Dallas County	# Undergrads	# First-Time Freshman
Grand Total	1,541	346
Major		
General Studies	396	107
Undeclared/Not Reported	119	1
Welding Technology/Welder	97	44
Business Administration and Management, General	77	17
Registered Nursing/Registered Nurse	74	10
Cosmetology/Cosmetologist, General	42	21
Electrician	41	11
Administrative Assistant and Secretarial Science, General	36	4
Computer and Information Sciences, General	36	6
Nursing Assistant/Aide and Patient Care Assistant/Aide	36	7
Biology/Biological Sciences, General	31	9

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Dallas County	# Graduate Students
Grand Total	143
Major	
Educational Leadership and Administration, General	12
Registered Nursing/Registered Nurse	1
Adult and Continuing Education and Teaching	9
Elementary Education and Teaching	8
Early Childhood Education and Teaching	7
Secondary Education and Teaching	7
Special Education and Teaching	7
Educational/Instructional Technology	6
Communication and Media Studies, Other	5
Pharmacy	5
Business Administration and Management, General	4

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Dallas Total	* State Totals
General Studies			65							65	3,382
Welding Technology/Welder		43								43	611
Registered Nursing/Registered Nurse			19		7		9			35	3,780
Liberal Arts and Sciences/Liberal Studies			33							33	734
Mason/Masonry	20	6								26	87
Cosmetology/Cosmetologist, General		19								19	289
Electrician		9	5							14	169
Business Administration and Management, General			5		4		4			13	1,564
Administrative Assistant and Secretarial Science, General	1	5	5							11	599
Licensed Practical/Vocational Nurse Training		6								6	573

Questions???

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